

Qualities and Characteristics of a Senior Pastor

(To be filled out by the pastoral prospect)

Pastoral Prospect, on the line provided please order the following qualities and characteristics from 1-10, with 10 being the **most important** and 1 being the **least important**. The purpose of this survey is to determine your opinion on how a pastor should prioritize his or her time. Please prayerfully consider your responses and please return the survey at your earliest possible convenience to Pastor David S. Williams, Director of Church Health (dave@ercog.org).

- _____ **1. Administrator** – Is able to efficiently lead the church staff, conduct church business, and, if necessary, lead meetings effectively. **Titus 1:8**
- _____ **2. Bible Expositor** - Has the ability to teach and preach the Word of God accurately and with clarity. **2 Timothy 4:2**
- _____ **3. Community Involved** – Is willing to connect with the local community and willing to make the church presence meaningful within the community. **1 Timothy 3:7**
- _____ **4. Counselor** – Has the ability to give strong Biblical and practical counseling to those who may need it, as well as the ability to make referrals as needed to qualified professional counselors. **2 Timothy 3:16-17**
- _____ **5. Denominational Awareness** – Is aware of and supportive of both the Eastern Regional Conference and General Conference ministries and is also committed to the history and doctrines of the Churches of God General Conference. **1 Timothy 4:16**
- _____ **6. Doctrinally and Theologically Sound** – Has a strong and unwavering conviction for the major doctrines and theological teachings of the Bible. **1 Corinthians 2:4 & 2 Corinthians 4:14**
- _____ **7. Evangelist** – Gifted in leading others to a personal relationship with Jesus Christ and instructing others how to share their faith. **Titus 1:9**
- _____ **8. Family/Personal Time** – Has an understanding that in a healthy pastorate, time must be taken and given for the pastor to have quality time with his or her spouse and children as well time for personal pursuits. **1 Timothy 3:4-5, 1 Timothy 5:8**
- _____ **9. Leader** – Is able to cast a Holy Spirit-led vision for the church and then motivate the body to follow that vision. In that capacity, he or she must also be able to discern and train spiritually gifted individuals so they are equipped to fulfill the vision and mission of the church. **Titus 2:7-8, 1 John 1:4**
- _____ **10. Visitation** – Willing to visit those who are hospitalized, who are home bound, and others within the church who have need for pastoral visitation. **1 Timothy 3:2**